

11 June 2019

Dear Parent(s)/ Carer(s)

I am delighted to announce that, following a successful three-day inspection, the school has been deemed to have made rapid progress and Ofsted have judged that the school **no longer requires special measures**.

You will be aware that the school had its first Section 8 Ofsted monitoring inspection last half term. The purpose of this initial inspection was for the Ofsted team to simply identify if the school is 'taking effective action' in addressing key areas as cited in the May 2018 report. I am pleased to report that the Ofsted team quickly identified this remit had been achieved through the rapid improvements which have been successful this academic year. They then took the **extraordinary decision** to convert the short monitoring inspection into a full Section 5 Ofsted inspection. It would be fair to state that this decision is a rarity, **and the school is one of the quickest schools nationally to have come out of special measures**.

Inspectors have noted many positives in the report, identifying particular strengths across Personal Development and Welfare, Leadership and Management and 16-19 Programmes in which they judged these areas to be securely 'Good'.

Inspectors noted 'decisive action since the last inspection has secured improvement in many aspects of the school's work' and acknowledged that the 'quality of teaching is improving'. Furthermore, Inspectors identified that there has been a 'significant improvement in pupil's conduct' in which 'pupils conduct themselves well in lessons and at unstructured times', 'wear their uniform with pride' and are 'friendly and courteous'. 'Post-16 provision is well led' and 'teachers are ambitious for students to achieve their best.....teaching is well planned to meet the needs of individual'.

Equally, it is important to state that whilst we are proud of our achievements to date, we are not content and the report serves as an important marker on which to improve further in order to fulfil our vision of being at the forefront of education on a national scale and being the school of choice in the local area.

You will recall the previous inspection last year judged the school to be inadequate overall. This was because teaching, behaviour, outcomes and leadership were all inadequate and the sixth form required improvement. This report judges the school to be requires improvement overall with good leadership and management and a good sixth form. Behaviour was judged as requires improvement because our attendance (which is a limiting factor and is included within the behaviour judgement) is still not where it needs to be. More positively, Inspectors commented on how well behaved students were around the school at all times. In terms of our outcomes it was difficult for Inspectors to judge the overall impact of the changes we have made in the school but we are confident that GCSE and A-level results in September will evidence a GOOD overall performance. Similarly, the quality of teaching and learning will receive further validation when our 2019 outcomes are published.

I have attached the Ofsted Report for your convenience and I am acutely aware that this is a significant amount of information to assimilate. Staff and students have identified that it may be useful to have a presentation to parents/carers to provide an overview of the findings and the school's future direction going into 2019-2020. So in the spirit of clear communication and us working as one across our NBHS family, I am proposing to deliver a presentation to parents/carers on Tuesday 25 June at 6pm-7pm. If you wish to attend the meeting, please complete the pro-forma with any questions you

would like to be addressed. Alternatively, please email reply@northbromsgrove.worcs.sch.uk with your daughter/son's name, number of seats required and any questions. I will post the presentation slides on the website following the evening.

This report highlights the transformation taking place at NBHS and offers us the perfect chance to not only recognise the successes of the last 11 months but to have absolute clarity about how we can continue to progress to ensure excellent provision across all areas.

I would like to publicly thank the IEB for their unstinting guidance and indeed thank everyone across our NBHS family who 'played their part' in supporting our school during the inspection. We look forward to welcoming Ofsted in the near future to acknowledge continued further improvements as we rapidly journey to 'Outstanding'.

Yours faithfully



N. GIBSON
HEADTEACHER

OFSTED MEETING – Tuesday, 25 June 2019 6-7pm

Student name: Form:

*I / *we will be attending the Ofsted meeting and will require seats.

*I / *we would like to submit the following question(s):

** Please delete as appropriate.*

Signed: Date: